



CLASS TEACHER PERSON SPECIFICATION

POST: Class Teacher

SCHOOL: Loudwater Combined School

	Essential	Desirable	Evidenced by
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> Evidence of continuing professional development 	<ul style="list-style-type: none"> Application Form Documentary Evidence Interview
Experience	<ul style="list-style-type: none"> Experience of teaching in either Key Stage 1 or 2 	<ul style="list-style-type: none"> Teaching across the whole primary age range Working in partnership with parents 	<ul style="list-style-type: none"> Application form Interview
Knowledge and understanding	<p>The class teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> The statutory requirements of the National Curriculum and its application. The theory and practice of providing effectively for the individual needs of all children Effective teaching and learning strategies to motivate children. The monitoring, assessment, recording and reporting of pupils' progress The statutory requirements for safeguarding children, equalities legislation, SEND and health and safety Working as part of a team 		<ul style="list-style-type: none"> References Interview Teaching
Skills	<ul style="list-style-type: none"> The ability to teach a wide range of subjects across the primary age range. The ability to communicate effectively in a verbal and written form to a range of audiences. To be able to use effectively a variety of teaching and organisational styles and resources including ICT. A willingness to work throughout the Primary School. To have the ability to develop and maintain good 	<ul style="list-style-type: none"> The ability to contribute to a specific curriculum area or areas. 	<ul style="list-style-type: none"> Application Form References Interview Specific Qualifications or experience

	<ul style="list-style-type: none"> • professional relationships and contribute positively to curriculum development. • Ability to set high standards and provide a role model for pupils. • Ability to deal sensitively with people and resolve conflicts. • Ability to work with and deploy staff and resources effectively. 		
Personal characteristics	<ul style="list-style-type: none"> • Passionate about teaching and learning • Displays warmth, care and sensitivity in dealing with children • Approachable • Committed • Enthusiastic • Able to motivate self and others • Calm under pressure • Well organised • Able to ask for help and support if needed 	<ul style="list-style-type: none"> • A good sense of humour if all else fails! 	<ul style="list-style-type: none"> • Application Form • References • Interview • Teaching
Special requirements	<ul style="list-style-type: none"> • An enhanced DBS check is essential • Good health and attendance record • Will need to become familiar with safeguarding procedures, understand and comply with these • Will need to satisfactorily complete a childcare disqualification disclosure (CDD) 		<ul style="list-style-type: none"> • Application form • Interview • Documentary evidence