

# Governors' Consultation with Parents

Loudwater Combined School,  
High Wycombe

David Cousins, Chief Executive Officer

7<sup>th</sup> March 2019



Oxford Diocesan  
BUCKS SCHOOLS TRUST

# The context for schools is continually changing

## School effectiveness

- Ofsted's new framework risk.
- Reduced external validation.
- Supportive partnerships for continued improvement.
- Limited focus locally on networks for middle leaders.

## Staff recruitment

- 1/3 of teachers in MATs chose to stay in that MAT
- Responsive CPD for staff offered at MAT level.
- Opportunity for greater CDP in other schools (if desired).

## School budgets

- 11%-17% forecast decrease in budgets over next 5 yrs.
- To pool or not to pool?
- Cost effective choices
- Local surplus budget restrictions

## Isolation & Vulnerability

- Agenda is to continue to give schools 'autonomy'.
- Schools seeking to control their own destiny.
- Local school's choices.
- School Leadership & Governors seeking greater support.

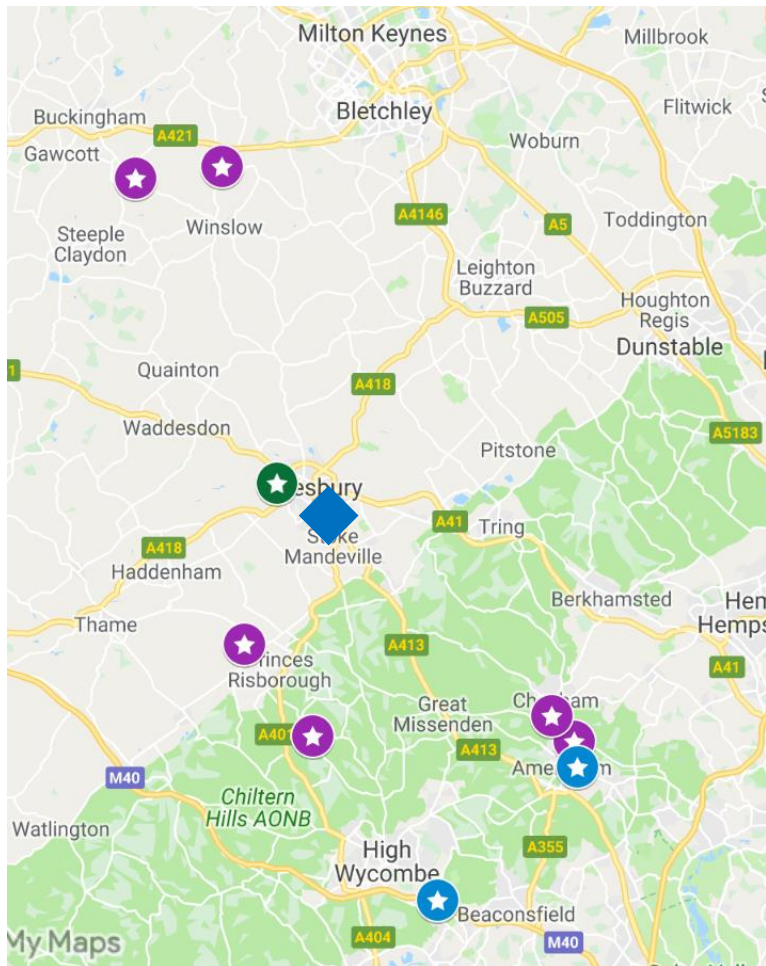
# The Oxford Diocese

‘The Oxford Diocesan Board of Education’

- 200 year history of providing and supporting education
- 283 church schools across 9 Local Authorities.
- 92% are judged Good or Outstanding.
- Diocese has a responsibility for elements of inspection, RE and collective worship in its schools.
- Well established history of successfully supporting schools.



# BST is currently formed of six schools



## ODBST Schools

- ★ Chesham Bois Church of England School
- ★ Thomas Harding Junior School
- ★ Great Horwood Church of England School
- ★ Padbury Church of England School
- ★ St John's Church of England Primary School, Lacey Green
- ★ Longwick Church of England Combined School

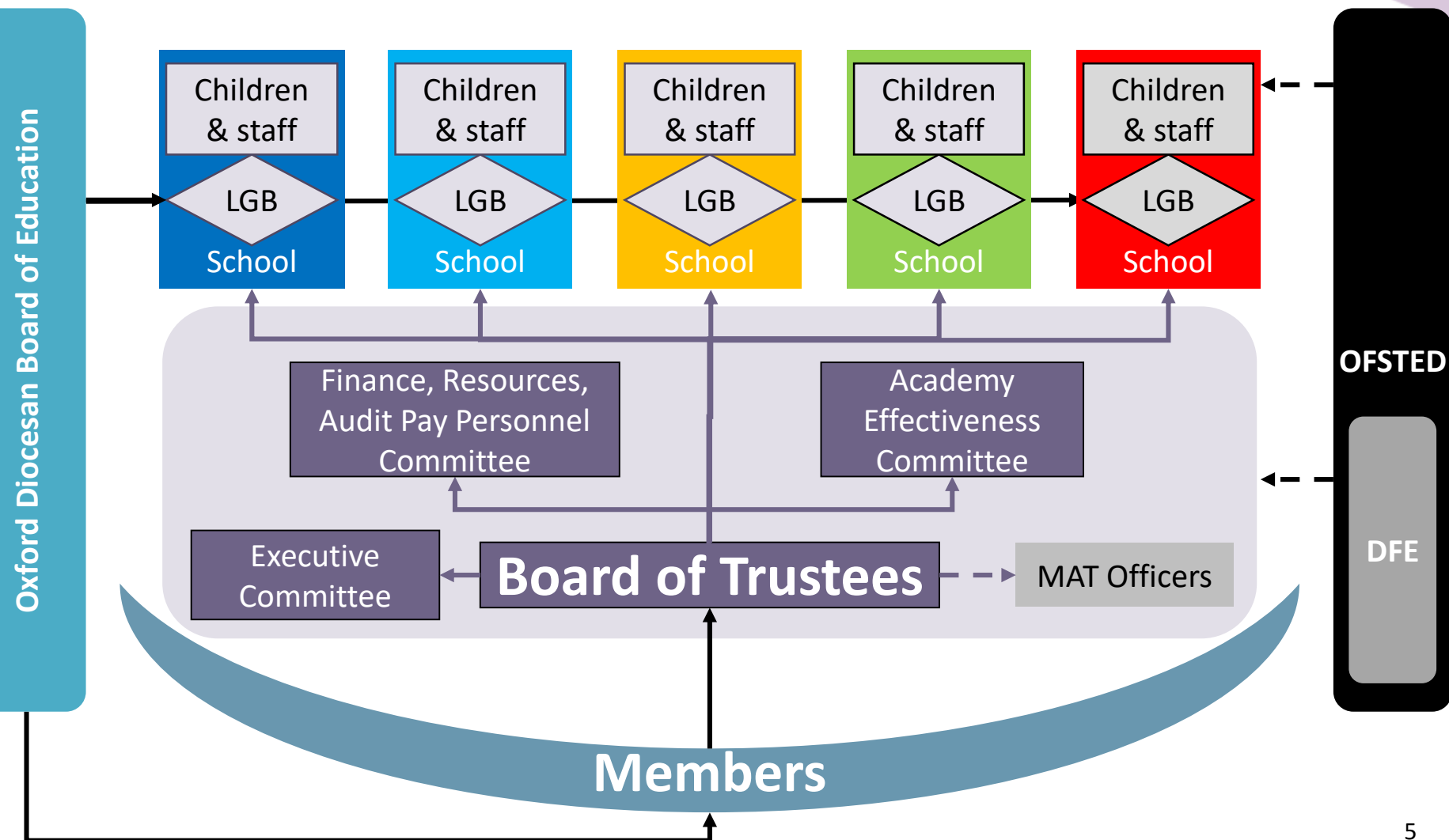
## Academy Order Issued

- ★ St Mary's CE, Aylesbury

## Expression of Interest with DFE

- ★ Woodside Junior School
- ◆ Trust HQ

# BST's Company Structure



# Bucks Schools Trust: Members

The four Members of the Trust are appointments of the Oxford Diocesan Board of Education

- 1. Oxford Diocesan Board of Education**, acting Corporately (currently named as Gordon Joyner)
- 2. The Rt Revd Dr Steven Croft**, Bishop of Oxford
- 3. Peter Norman** – ex HT Waddesdon CE
- 4. Maureen Lomas** – GB member Wingrave CE



# ODBST: Trustees

There are currently eight Trustees appointed by the Members and two ex officio appointments



**The Rt Rev Dr Alan Wilson**



**Kirsteen Roberts**



**Michael Phipps**



**Revd Cannon Rosie Harper**



**Steven Edgar**



**Nat Wakely**



**Revd Cassa Messervy**



**Malcolm Peckham**

Ex-officio



**Tony Wilson**  
Diocesan Director of Education

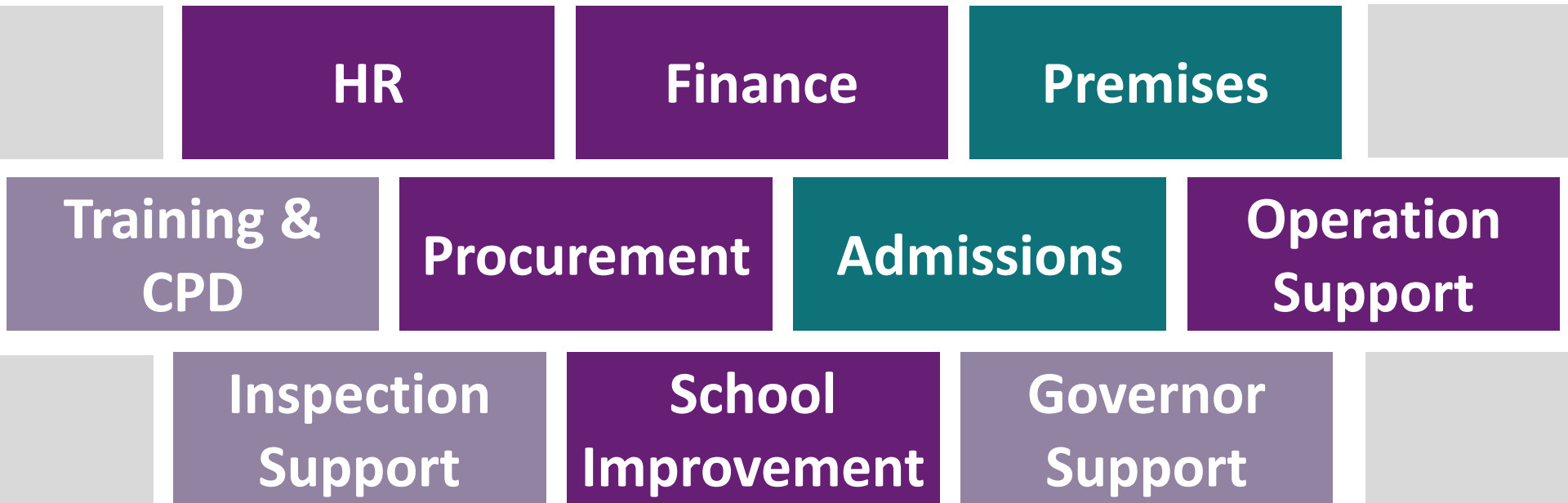


**David Cousins**  
Chief Executive Officer

Ex-officio

# Bucks Schools Trust Service Provision

Services to academies in the Trust are provided by the Trust or in partnership with the Diocese



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Trust

Diocese

Blend of Trust & Diocese



# What will becoming an academy mean?

- More money?
- New buildings?
- New teachers?
- Changed admissions?
- Different catchment?
- Improved standards?
- Extra costs?

# Who makes the decision?

- The governing body is required to consult with **interested parties** about this decision (but it is not a referendum)
- The decision for your school to become an academy rests with the **governing body**
- The **Regional Schools Commissioner** needs to approve an Academy Order (which releases funding for the conversion work)
- **Secretary of State for Education** executes the conversion with signing and sealing of legal documents



# Questions?



# Oxford Diocesan BUCKS SCHOOLS TRUST

Trust  
Mission

Empowering our unique schools to excel

Shared  
Diocesan  
Values

Excellence in  
Education

Community

Inclusivity

Empowerment

Service

CofE  
Education  
Values

Wisdom,  
Knowledge and  
Skills

Hope and  
Aspiration

Community and  
living Well  
Together

Dignity and  
Respect



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